

**Salary Table 2023-NY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 36.16%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 4.95%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,592	\$ 29,552	\$ 30,501	\$ 31,449	\$ 32,398	\$ 32,953	\$ 33,894	\$ 34,842	\$ 34,880	\$ 35,773
2	32,150	32,915	33,980	34,880	35,274	36,311	37,349	38,386	39,424	40,461
3	42,098	43,268	44,437	45,607	46,776	47,946	49,116	50,285	51,455	52,624
4	47,254	48,567	49,879	51,192	52,505	53,817	55,130	56,442	57,755	59,068
5	54,341	55,811	57,280	58,749	60,218	61,687	63,156	64,626	66,095	67,564
6	57,296	58,933	60,569	62,206	63,843	65,479	67,116	68,753	70,389	72,026
7	61,852	63,671	65,490	67,309	69,128	70,948	72,767	74,586	76,405	78,224
8	64,470	66,486	68,501	70,516	72,531	74,546	76,561	78,577	80,592	82,607
9	68,981	71,206	73,431	75,656	77,881	80,106	82,331	84,555	86,780	89,005
10	75,964	78,415	80,865	83,316	85,767	88,218	90,669	93,120	95,571	98,022
11	80,769	83,461	86,153	88,844	91,536	94,228	96,920	99,612	102,304	104,996
12	96,808	100,035	103,262	106,489	109,716	112,943	116,170	119,397	122,624	125,851
13	115,118	118,955	122,792	126,629	130,466	134,303	138,140	141,977	145,814	149,651
14	136,035	140,569	145,103	149,637	154,171	158,705	163,240	167,774	172,308	176,842
15	160,013	165,346	170,679	176,013	181,346	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>